

## 2017 NCR Election Candidate Profile



Note: All information may be published on the NCR or Institute Website

### CANDIDATE INFORMATION

**Candidate for Office of:** Institute Director elected from the North Central Region

**Full Name w/suffix:** Jon Rao Papke, FCSI, CCS, AIA

**Year Joined CSI:** 1985      **Home Chapter:** Minneapolis-St Paul

**Firm:** Target

**Occupation/Position:** Architect

**Email:** [Jon.papke@target.com](mailto:Jon.papke@target.com)

**Work Phone\*:** 612-761-1594      **Cell Phone\*:** 612-396-0179

\*Phone numbers will not be published, but used by the Institute Secretary to convey election results.

### EDUCATIONAL & PROFESSIONAL INFORMATION

**Education** (Degrees & Dates): Bachelor of Architecture & Bachelor of Environmental Design – University of Minnesota

**Professional Registrations, Licenses and Certifications** (Include CSI Certifications): Licensed Architect – State of MN, Licensed Accessibility Specialist – State of MN, Certified Construction Specifier

**Other Professional/Civic Organizations and Awards:**

American Institute of Architects: Presidential Citation from AIA MN.

Dunwoody College of Technology: Architectural Program Advisory Committee Chair: Program Advisor of the Year award. Instructor: developed and taught construction documents classes for 5 years.

Bryn Mawr Neighborhood Association, Yellow Lakes and River Association, Bryn Mawr Church (session member)

Boy Scouts of America (Cubmaster, Scoutmaster, Cub Scout Roundtable Commissioner, and other leadership roles): District Award of Merit.

Minneapolis-St Paul Chapter CSI: Peter A Norum Continuous Service Award, and numerous Service Awards, Education Certificates, and President's Certificates.

North Central Region CSI: Region Student Liaison Award, Region Service Award.

CSI National: Fellowship, Robert P. Brosseau Award for the Advancement of CSI, Certificate of Merit and Appreciation.

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**Current/Previous Experience as a CSI Chapter Leader:**

President, President-Elect, Past President, Vice President, Chapter Secretary, Education Committee Chair, Student Member Chair, Budget Committee Chair, Nominating Committee Chair, Region Conference Events Committee Chair, and member of the Program, Showcase, Awards, and Certification committees.

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**Current/Previous Experience as a CSI Region Leader**

President, President-Elect, Region Director, Planning Committee Chair, Region Sub-District Task Team member, Region Advertising Task Team member, Region Succession Planning Task Team member, and Institute Director Nominating Committee member.

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**Current/Previous Experience as a CSI Institute Leader:**

Corresponding member of the Uniform Drawing System Review Committee: Drafting Conventions Module, Terms & Abbreviations Module, and Symbols Module

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**Current/Previous Experience as a Board Member for Organization(s) other than CSI:**

President of the Yellow Lakes and River Association, President of the Bryn Mawr Neighborhood Association, Governing Elder of the Bryn Mawr Presbyterian Church, member of the Minneapolis Chapter AIA board and Chair of the Minneapolis AIA Program Committee.

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**NARRATIVE**

The following questions may be published as part of the candidate profile shared with voting members. Please limit your responses to 500 words.

**1. Candidate Statement** (This section is for opened-ended comments to the Nominating Committee and NCR membership regarding your qualifications for the position. You are strongly encouraged to include a description of your most significant CSI positions and awards received.):

During my 31 years of active membership in CSI on various committees, task teams, and serving as president of both the Minneapolis-St Paul chapter and the North Central Region, I have gained a wide and varied perspective of CSI, especially as it affects our members. I have refined my leadership skills through these CSI roles as well as similar leadership roles in my neighborhood association, lakes association, church session, work, and the Boy Scouts of America. These skills include strategic planning for future growth, budget planning to achieve program goals and maintaining fiscal responsibility to the members, and developing a team for a long term relationship. I have also led or participated in by-laws changes for most of those groups and understand the operational responsibilities of leadership in an organization.

Of the awards I have received, the Institute's Robert P. Brosseau Award for the Advancement of CSI and the Minneapolis-St Paul Chapter's Peter A. Norum Continuous Service Award were the most memorable because they were unexpected. Being elevated to CSI Fellow was the most humbling. These, along with numerous chapter awards, are a reflection of my many years of involvement with educational efforts. Some examples of those efforts and accomplishments include organizing an Explorer Post for high school students interested in architecture, developing for-profit seminars, and being a presenter at chapter CDT study sessions, as well as developing and teaching a construction documents course and helping to create a new 5 year Bachelor of Architecture program at Dunwoody College in Minneapolis.

I appreciate and value the many experiences and accomplishments that I have had in CSI with my chapter and region involvement. I am excited to bring that knowledge and training to the next level by serving on the Institute Board.

**2. What leadership skills do you possess that you could apply as a member of CSI's Board?**

My most valuable skills for this position are collaboration, team building, problem solving, and strategic thinking. I work hard to assure that all parties are represented and their positions are heard.

**3. What skills and experience make you uniquely qualified for the position for which you are a candidate?**

My terms as chapter president, region president, and various committee chairs have given me a well-developed understanding of the different needs and desires for both members and chapters. We are not a one-size-fits-all organization. My experience with strategic planning in my work role, CSI, and other organizations allows me to see the larger issues. In my architecture practice, I am a problem solver; which, paired with a strong attitude of collaboration, has allowed me to develop strong relationships while fostering an inclusive and diverse culture bringing all positions to the table and developing appropriate solutions with everyone's buy-in. Also, since I've developed budgets for every organization I have belonged to, I understand fiscal responsibility.

This past year has been one of change for the Institute as we reposition for the future. My experiences working for a major corporation that has gone through a lot of its own change and upheaval in the past 7 years resulting in multiple large layoffs, reorganizations of departments, and changes in job assignments have proven my ability to be resilient and adaptable, and I bring these skills and experiences to CSI. I find this to be an exciting time for CSI and feel up to the challenge of helping CSI continue to move forward.

**4. What do you think should be changed about CSI or what changes would you make? What shouldn't change about CSI?**

One of CSI's biggest strengths is its diversity of membership. I feel that I have gotten more out of my CSI membership than my AIA membership mostly because of that diversity. However, we need to do a better job of attracting younger members if we want to survive. It's my experience that people join CSI primarily for professional development and networking. We need to understand the nuances of those needs and differences across the generations and focus on programs and services that bring those values to all members.

CSI is an industry leader in the development of standards and products. We need to continue to develop and be a primary resource for products, programs, and services. We need to be flexible and respond quickly to meet changing technologies in building information and communications.

**5. What would you like to see in CSI's next Strategic Plan?**

We need to increase the understanding and awareness of the value of CSI's certifications to the entire A/E/C industry. While most of the industry is familiar with CSI products like MasterFormat, our certification programs are less known and under-appreciated. We are making steps to improve CDT as a certification program, and we need to market our certification programs better and educate the industry about them and their value.

I also believe that we need to improve support for and help strengthen chapters and regions. We need more tools and training for region leaders to help support the chapters they serve.